OTHER STUDENT SERVICES

Beyond Barnard

Beyond Barnard provides lifelong support to all students and graduates as they define, pursue, and achieve success in their careers and communities. The office represents an integrated hub of services and resources in the areas of career development (including job and internship exploration and applications), campus roles (including jobs funded through Federal Work Study, Barnard College Jobs, and other forms of on- and off-campus work), competitive national and international fellowships, and graduate and professional school. Members of the Barnard community can access Beyond Barnard from their first day on campus as students, throughout their matriculation, and for a lifetime as graduates. Resources are available to students and alums, regardless of whether they intend to pursue careers in academia, corporate industry, nonprofit organizations, the arts, or government (and many others in between).

Beyond Barnard's resources are designed to complement the academic mission of the College. The initiative proceeds from the assertion that one's major does not dictate the entire course of one's career, and that there is too often a false dichotomy between the skills and knowledge necessary for success in the classroom, and those necessary for success in careers after graduation. To this end, Beyond Barnard emphasizes the value of transferable skills, personal and professional networks (especially with Barnard alums), and critical thinking about the purpose of a liberal arts education in the context of the twenty-first century.

In its 2022-2027 strategic plan, released publicly in 2022, Beyond Barnard defines its central values as equity, exploration, education, engagement, and empowerment. The office lays out its specific pursuit of these values on its website, and reports on key indicators like the placement rates of graduates, and demographics of advisees here: <u>https://barnard.edu/beyond-barnard/data-and-outcomes</u>

In all of these activities, Beyond Barnard emphasizes that students and alums own their career trajectory. The office works to empower them to define and pursue their path and their purpose. Students and alums can tap into Beyond Barnard resources (enumerated in more detail below) at its website, through its online Handshake portal, and on social media. Newsletters about services and resources are deployed weekly to students throughout the academic year. Additional targeted messages are deployed to students and alums year round.

Information about Beyond Barnard is available on its website, and questions can always be addressed to beyondbarnard@barnard.edu.

Advising and Programs

The Advising and Programs Team provides one-on-one advising, events, workshops, mentoring opportunities, and other resources that help students and alums explore and pursue diverse careers, fellowships, and graduate or professional school programs. Leading more than 4,200 individual advising appointments annually, the Advising and Programs Team can support students and alums in career exploration, job and internship document creation (resumes, CV's, cover letters, etc.), applications for graduate and professional school (including Medical School, Business School, master's and PhD Programs, and Law School, among many others), interview and negotiation best practices, networking, and the pursuit of competitive fellowships. Appointments are secured using Beyond Barnard's online portal. Drop-in hours with full-time staff are also available. Information about how to schedule appointments or drop in for advising is available on the Beyond Barnard website.

In addition to full-time staff, the Advising and Programs Team oversees the Peer Career Advisor (PCA) program. PCA's offer drop-in appointments for students to review job documents, discuss job and internship search strategies, review LinkedIn profiles, and more.

Central to Beyond Barnard's philosophy on career exploration is its integration of multiple stakeholders from the Barnard community– including alums, faculty, parents, staff, and others—into its resources. Programs like Career Insights connect students to alums for conversations about industries, career skills, and diverse fields.

In 2019-20, Beyond Barnard celebrated ten years of career mentoring programs at the College with the launch of Barnard Connect and Beyond Mentoring. Barnard Connect is a virtual mentoring platform that allows students to connect with mentors. Beyond Mentoring, accessed through Barnard Connect, gives students the ability to apply for short-term projects for career and professional skills development that are hosted by alums, parents, and other friends of the College. These initiatives together represent a significant expansion of Beyond Barnard's other mentoring initiatives: the Executive Mentorship Program, Mentors-in-Residence, and Alum Chats.

Questions about the Advising and Programs Team may be directed to beyondbarnard@barnard.edu.

Partnerships & Employer Relations

Beyond Barnard's Partnerships and Employer Relations Team administers Beyond Barnard's funded internship programs, part-time employment programs (including on-campus and off-campus opportunities funded by work study programs), manages a comprehensive online job and internship posting site available to full-time Barnard College students, and oversees partnerships with corporate and philanthropic organizations that support Beyond Barnard with funding.

Through its administration of the Beyond Barnard Internship Program, Laidlaw Scholars Program, GRoWing the Arts, Liman Center For Public Interest Law Fellows,Bridgewater Scholars, and other initiatives, the Partnerships & Employer Relations Team administers funding for unpaid or low-pay internships and research opportunities for more than 250 students per year. The team's administrative oversight of the Summer Research Institute plays a pivotal role in the execution of that program as well. Information about the specifics of each program, funding, eligibility, and application processes, is available on Beyond Barnard's website.

With respect to campus roles and part-time employment, the Partnerships & Employer Relations Team performs multiple functions. First and foremost, plans and executes paid professional development programming for the 1000+ students engaged annually in roles that are supported by the Federal Work Study Program, Barnard College Jobs, and other forms of paid student employment opportunities. The team manages all logistics, including recruitment and hiring, of the Preceptor Program which supports faculty teaching in hybrid formats. Since its inception in 2020 as a response to the COVID-19 crisis and its effects on learning environments at Barnard, the Preceptor Program has become one of the College's largest employers of students, and has facilitated hundreds of connections between students and faculty. Finally, in its function as the manager of Beyond Barnard's Handshake page, the team manages relationships with hiring managers for part-time independent contractor roles. Throughout the year, the Partnerships and Employer Relations team leverages its relationships with employers across industries to connect Barnard students and graduates to internship and job opportunities. Handshake again plays an important role, and acts as the College's central clearinghouse for job and internship listings. But the team also provides distinctive opportunities for employers and partners to connect directly with students and alums. The team leads the Focus Series in both the Fall and Spring. It hosts regular information sessions and programs led by visiting employers, including on-campus interviews for internships and full-time jobs, and workshops that prepare students for success in the recruiting process.

Finally, the Partnerships & Employer Relations Team supports Beyond Barnard's Opportunities Conferences, which foster direct connections between students, employers and hiring alums.

Communications & Operations

The Communications & Operations Team assesses and communicates about the effectiveness of Beyond Barnard's work. It also manages all processes associated with Beyond Barnard's many programmatic initiatives, from payroll paperwork for student workers to access to online platforms run by the office. Beyond Barnard tracks the graduate and professional outcomes of each graduating class and reports them each year.. In line with peer institutions, outcomes are reported six months after graduation. To track satisfaction and improve its resources, Beyond Barnard also collects data in the form of surveys from students and alums. Data that Beyond Barnard collects and reports on can be found on the Beyond Barnard website in its Data and Outcomes section.

Questions about the Communications & Operations Team may be directed to beyondbarnard@barnard.edu.

Health Services

Alcohol and Substance Awareness Program

The Alcohol and Substance Awareness Program (ASAP) works with the Barnard community to provide drug and alcohol education, prevention, and intervention on campus. Its purpose is to promote the healthy development of students and to encourage students to explore their options and ultimately make choices that are positive for them as individuals.

ASAP offers individual and group counseling ASAP also offers outreach and educational programs on related topics, including: consequences of alcohol use, Barnard norms, women and alcohol, alcohol and relationships, alcohol and stress, abstinence, drug use, safe spring break and media literacy. All ASAP services are confidential and free of charge.

Center for Accessibility Resources & Disability Services

In 1978, Barnard established a program to provide services for students with disabilities, which enhances their educational, pre-professional, and personal development. The Center for Accessibility Resources & Disability Services (CARDS) serves students who have different types of disabilities such as mobility, visual, hearing loss, as well as students with invisible disabilities, such as learning disabilities and ADD/ADHD, chronic medical conditions, psychological disabilities, and substance abuse recovery. CARDS works with other administrators and members of the faculty to assist students with disabilities in participating equally in college. Students who wish to seek accommodations at Barnard should fill out an <u>online application</u>, submit <u>supporting documentation</u>, and schedule an intake meeting with their designated <u>CARDS coordinator</u>. Accommodations are not granted retroactively, so it is best to register

with CARDS early on. Accommodation decisions are made on a case-bycase basis, according to the type of disability a student has, information shared by the student during their meeting, and the recommendations of the student's documentation. The buildings on the Barnard campus are wheelchair accessible. CARDS staff can assist students with determining the best access routes on campus. CARDS maintains a comprehensive <u>webpage</u>, which includes important information about accessing accommodations, how to register, and policies related to accommodations.

Primary Care Health Service (PCHS)

The PCHS, nationally accredited by the Accreditation Association for Ambulatory Health Care, provides primary care and specialist referrals for all registered Barnard students. It offers a wide range of general services, with a particular emphasis on the developmental needs of college-aged students. Entering students must submit a proof of immunization as required by New York State Health Laws. All students are entitled to all services at the PCHS, regardless of the type of insurance they carry.

Staff

The clinical staff consists of full-time physicians, nurse practitioners, a nurse, a nutritionist and a health educator (shared with the Wellness Spot). The PCHS collaborates with major New York medical teaching centers to provide advanced clinical training in college health to Adolescent Medicine Fellows.

After-Hour Care

At all times when the college is in session and during winter and spring break there is a Clinician-on-Call phone service nights and weekends for after-hours urgent medical advice. There is always a PCHS clinician on backup call for the answering service as well.

Fees

There is no per-visit charge at the PCHS, and the number of visits is unlimited. Medications are available for discounted fees from our on-site dispensary.

Health Insurance

All enrolled students at Barnard must carry health insurance while they are a student at the College. Students have two options: They can either carry the school's insurance plan, implemented by Aetna Student Health, or waive out of the student health insurance plan with their family's insurance plan. The waive-out period occurs during certain times of the year and must be approved. All outside insurance plans must be ACA compliant. Students should carry their insurance cards with them at all times.

For additional information about services provided and the Student Insurance Plan, students are encouraged to visit the Health Services website.

Health Education and Promotion

The health education and promotion department promotes the health and wellness of Barnard students through peer education, educational programming, individual health behavior consultation, campus-wide health campaigns, community outreach, and advocacy. We are a resource for students to learn about their physical, sexual, mental, and spiritual health, and we work to support women's individual self-care and the health of the community. We also educate students about how to find and use health resources at Barnard and in the community. The department comprises two programs: the Wellness Spot and Being Barnard.

Well-Woman peer educators are student volunteers who are trained to present workshops and campus events on sexual health, nutrition, fitness, body image, sexually transmitted infections, contraception, stress management, sleep, healthy relationships, and communication (and more), in residence halls, to clubs and organizations, and to teens in the surrounding community. Peer educators present education sessions to students having their first-ever GYN exam, and are available to answer student questions during evening office hours.

Being Barnard is the college's sexual violence education, prevention, and outreach program. The mission of Being Barnard is to provide a holistic approach to sexual violence prevention through campus-wide campaigns, educational programming, one-on-one health consultation services, community building, outreach, advocacy, and intervention. Sexual assault and interpersonal violence affect students of all genders, identities, and backgrounds and are widely recognized to not be isolated issues but part of a much larger societal picture. As such, it is our hope that by addressing a multitude of interwoven topics, such as healthy relationships and sexuality, affirmative consent, personal boundaries, self-care, bystander intervention, and social identities and power, that we may help reduce, and one day eliminate, sexual assault and violence from our campus and global communities.

Student Experience and Engagement Student Experience and Engagement

The mission of the Department of Student Experience and Engagement (SEE) is to create accessible, dynamic, thought-provoking co-curricular opportunities for Barnard students to explore purposeful involvement, self-discovery, and the development of meaningful relationships with their peers and the greater Barnard community. As an integral part of the student experience, SEE aims to connect students not only to resources available within the Department but all resources available at both Barnard and Columbia. Students who engage with SEE will strengthen their leadership skills to transform themselves, Barnard, and their communities both now and in the future.

Vision:

Student Experience and Engagement envisions a Barnard where every student feels welcome, supported, is engaged, and becomes an agent for social change.

Values:

Student Experience and Engagement values the following:

- # Knowledge
- # Equality
- # Community
- # Integrity
- # Responsibility

Social Justice Functional Areas: # Arts Education

Campus-Wide Programming

- # McAC *Student-Programming Board
- # Experiential Learning Initiatives

Glicker-Milstein Theatre (GMT)

- # Identity & Inclusion Initiatives
- # Leadership Programs

New Student Orientation (NSOP)

Recognized Club and Organization Support and Management

Student Leadership Group Advising

Student Government Association (SGA)

Governing Board at Barnard (GBB)

Student Experience and Engagement serves the entire Barnard community including students, faculty, staff, administrators, and parents and families. As the hub for student engagement, SEE is a great place to both promote and learn about what is going on in the Barnard community. In partnership with the Division of Campus Life and Student Engagement, SEE will do the following:

Encourage deep consideration of ideas, interests, and needs

Advise students on the breadth of College resources to leverage during your experience at Barnard;

Connect students to departments and individuals to help them reach their goals;

Celebrate student accomplishments; and

Share assessments of how the Department has done this work

Arts Education

The Program Coordinator for Arts Education advises Barnard recognized student groups that self-identify under the larger umbrella arts education. This includes performance arts groups, visual arts groups, and groups that have an arts education focus. Additionally, the Program Coordinator coordinates arts education programming including the annual Arts Education Week in the spring semester.

Campus-Wide Programming

SEE supports campus-wide programming via the McIntosh Activities Council (McAC), a student-driven programming board responsible for upholding and celebrating Barnard traditions like; Big Sub, Midnight Breakfast, Emily Gregory Ceremony, Spirit Week and the Barnard Greek games. The work of each functional area within the Department is designed for the entire campus community and programs, events, and activities can be found on the Department supported online platform MillieLINK.

Experiential Learning Initiatives

The Program Coordinator for Experiential Learning advises Barnard recognized student groups that self-identify under the larger umbrella of experiential learning. This includes service learning or volunteer-based groups, philanthropic or humanitarian groups, and/or groups focused on practical applications of vocational interest.

Glicker Milstein Theatre (GMT)

The Glicker-Milstein Theatre functions as an artistic performance space and creative outlet that provides priority to the Barnard College Theatre Department, SGA recognized organizations as well as other academic departments. The GMT will facilitate the mission of Barnard College and Student Experience and Engagement by presenting enrichment opportunities through performances open to the student body and the College community. The Theatre Directoris responsible for all facets of scheduling and programming in the GMT year-round.

Identity & Inclusion Initiatives

The Program Coordinator for Identity & Inclusion advises Barnard recognized student groups that self-identify as cultural or identity-based groups. The Program Coordinator also, in collaboration with students and our partners at Columbia University, supports heritage and cultural awareness programming including Hispanic Heritage month, LGBTQ+ History Month, Women's History Month, etc. Additionally, the Department has a part-time Program Coordinator for LGBTQ+ initiatives specifically designed to meet the needs of Barnard's LGBTQ+ community.

Leadership Programs

The College believes that leadership development doesn't live in one specific area or department. In SEE, we recognize that leadership occurs in many settings. With this in mind, the Department is dedicated to identifying, reinforcing, and cultivating the skills that Barnard students need in order to be effective leaders on campus, in New York City, and throughout the world. We seek to accomplish this through signature initiatives which include the leadership program and workshops, lunches, and the Barnard Leadership Training (BLT) as well as many programs in collaboration with other departments on campus. The office's holistic approach embraces the potential of co-curricular leadership development which creates well-rounded students who are ready to be engaged members of society.

New Student Orientation Program (NSOP)

SEE coordinates both fall and spring New Student Orientation Programs that welcome and introduce first-year, transfer, visiting and international students to the College. Building community is another essential part of this area which is primarily done through programming. On and offcampus programs are offered as ways of building relationships and gaining a sense of belonging at Barnard.

Student Records and Information

The <u>Family Educational Rights and Privacy Act</u> of 1974 (the Buckley Amendment/FERPA) stipulates that students may have access to their official files and that no transcripts may be issued without their written request. Barnard's full FERPA policy can be found <u>here</u>.

Barnard College designates the following items as Directory Information: student name; class; home or college address and telephone number; email address; major field; date and place of birth; dates of attendance at Barnard; degrees, honors and awards received; previous school most recently attended; participation in officially recognized activities and sports; and photograph. Columbia and Barnard have public directories– online and by phone–that list the student name, department, email, phone and campus box number.

The College may disclose any of those items without prior written consent, unless a student files a <u>request to withhold directory information</u> with the Registrar each year by September 15.

Community Accountability, Response & Emergency Services (CARES)

CARES promotes safety for the Barnard community across all elements: physical; fire and safety; structural; interpersonal; and psychosocial. CARES supports and contributes to a safe, healthy, and inclusive learning environment for students, faculty, staff and visitors. The Department plays a central role in preventative and protective measures to minimize the risk or impact of emergency situations on campus. To this end, CARES works closely with campus and community partners, including Columbia Public Safety, Columbia Title IX, and the New York City Police Department when appropriate and necessary. While all members of the CARES department receive training specific to their role, they are also committed to the philosophy that everyone on campus can contribute to a community that fosters the safety of all.

The CARES Department is comprised of four units:

- The Community Safety Team–which includes community safety officers, access attendants, dispatchers, and supervisory staff– addresses security and emergency needs. Community Safety Staff are not sworn law enforcement officers; rather, they are New York state certified security guards trained in security practices, risk reduction, fire safety, basic first aid, and CPR/AED. Community Safety is located just opposite the Main Gate at 117th Street and Broadway. in Barnard Hall Room 104. It is open 24 hours a day, seven days a week, including holidays. Their emergency response line can be reached at 212-854-6666.
- The Response Team is made up of responders who are focused on supporting holistic approaches to safety and crisis response. They staff the (non-emergency) Response line at 212-854-3362 to provide initial intervention, response, and/or referral to campus resources.
- The Office of Nondiscrimination and Title IX works collaboratively across the campus to further the goal that faculty, staff, and students be able to work and study in a campus community free from discrimination and harassment. The Office provides outreach, education, supportive consultation, and response services to all members of the Barnard community. The Office is located on the First Floor of Elliot Hall and is open Monday through Friday (excluding holidays) from 9am to 5pm. They can be reached by email at <u>nondiscrimination@barnard.edu</u> as well as through the CARES Response Line at 212-854-3362 (please indicate that you're calling to speak with the Title IX Coordinator).
- The Preparedness team (fire safety and compliance personnel) embodies the college's commitment to shared responsibility for the safety and welfare of the campus community. Preparedness efforts related to fire and life safety, crime prevention, and emergency preparation inform students and employees of the resources available to them and remind them of their personal responsibility to take prudent precautions.

For more information please visit the Barnard CARES website at <u>barnard.edu/CARES</u>.

Crime Statistics

In compliance with New York State Education Law Article 129-A, and the Clery Act, crime statistics for the Barnard College campus for the last three calendar years are filed annually with the <u>United States</u> <u>Department of Education</u> and are available for review on their <u>website</u> and on the Barnard College website. In addition, the Advisory Committee on Campus Security will provide, upon request, the Annual Security Report or campus crime statistics as reported to the United States Department of Education. Requests can be made by contacting the Executive Director(s) of the Department at 212-854-3362 or via email to CARESTeam@barnard.edu.